

Executive Director’s Report – May 8, 2024

<p>EXPANDING THE CIRCLE of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.</p>	<p>LEADING THE TRANSFORMATION to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.</p>	<p>BECOMING A PILLAR that is a known, trusted, and valued institutional support for our community.</p>
<p>Strengthen community partnerships:</p> <ul style="list-style-type: none"> ➤ An interesting idea was presented to us recently by our State Superintendent of Public Instruction: to be the third-party neutral organization receiving any complaints made about their campaign in light of their code of conduct. Still in the works, but great to be thought of! 	<p>Expand community outreach:</p> <ul style="list-style-type: none"> ➤ Our outreach team members have been very visible at a variety of outreach events lately, including the South Sound Black, Indigenous and People of Color Roundtable. 	<p>Increase financial stability:</p> <ul style="list-style-type: none"> ➤ As part of our ongoing relationship stewardship efforts, Jody recently caught up with county commissioner Tye Menser and Emily Crouse at the Peacemaker event and visiting new County Manager Leonard Hernandez in his offices at the new building.
<p>Translate Equity Statement to action:</p> <ul style="list-style-type: none"> ➤ Our small but mighty Policies Committee is now integrating the Resolution Washington Equity Toolkit worksheet into the policy development and review process. 	<p>Expand support for educators as well as youth:</p> <ul style="list-style-type: none"> ➤ While the schools partnership with Avanti continues, we are awaiting news about additional funding via a grant proposal to the Lucky Seven Foundation to expand this work to another interested school. 	<p>Expand the organization’s infrastructure & organizational stability:</p> <ul style="list-style-type: none"> ➤ Financial inflows during the month of May are projected to bring our year-to-date financials into the black.
<p>Broaden client & volunteer accessibility:</p> <ul style="list-style-type: none"> ➤ The recent slimmed down 40-hour, re-purposed for a workplace crowd and streamlined to better fit their schedules officially launched in early May. It was a huge success, with a handful of participants deciding to sign up for the full training in October! 	<p>Expand access to justice:</p> <ul style="list-style-type: none"> ➤ The Restorative Justice Facilitated Dialogue team successfully completed their first full case since the summer of 2021, which is a major milestone in partnership nurturing! Elizabeth is working closely with Luis, who will be taking over management of this program. 	<p>Conduct education around fundraising, in alignment with strategic plan:</p> <ul style="list-style-type: none"> ➤ Reminder: please save the date for 11/16 as this year’s retreat between board and staff. This will be a pivotal period to set direction with your new Executive Director!