

Executive Director’s Report – March 20, 2024

EXPANDING THE CIRCLE	LEADING THE TRANSFORMATION	BECOMING A PILLAR
<p>of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.</p>	<p>to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.</p>	<p>that is a known, trusted, and valued institutional support for our community.</p>
<p>Strengthen community partnerships:</p> <ul style="list-style-type: none"> ➤ The SPSCC Instructional Council recently approved changing to the Professional Mediation course from a Paralegal Program course to a Communications course. This will increase opportunities for enrollment while still being an option for paralegal students. We will offer it again in 2025. 	<p>Expand community outreach:</p> <ul style="list-style-type: none"> ➤ Several staff and volunteers participated in Lacey’s Cultural Resource Fair in the first weekend of March. The table drew hundreds of youth and adults throughout the day, expanding awareness and engagement with our many services. 	<p>Increase financial stability:</p> <ul style="list-style-type: none"> ➤ While we continue to spend more than we are bringing in, this is expected for the time of year. Our bank account maintains a small operating reserve to manage cash flow in our leaner months, and expenses and revenue will level out in the Spring.
<p>Translate Equity Statement to action:</p> <ul style="list-style-type: none"> ➤ Staff recently contributed to an updated version of our Staff Commitment to Equity, which builds on the Board’s Equity Statement and integrates these commitments into the onboarding process. 	<p>Expand support for educators as well as youth:</p> <ul style="list-style-type: none"> ➤ No big news, but as noted previously, the schools partnership with Avanti continues, and at least one of these students is likely interested in pursuing the Youth Board Member position, when the time is right. 	<p>Expand the organization’s infrastructure & organizational stability:</p> <ul style="list-style-type: none"> ➤ Jody collected staff input on facilities needs so as to share that with the Board in preparation for lease renewal in November of this year. The overwhelming preference is to stay put, with appreciation for our space, location and parking. If we had to move, considerations were offered and noted.
<p>Broaden client & volunteer accessibility:</p> <ul style="list-style-type: none"> ➤ The Training Team has recently moved to using Canvas as our online learning management system, as the mechanism to support our first asynchronous Family Training offering. This move is to make training more accessible. 	<p>Expand access to justice:</p> <ul style="list-style-type: none"> ➤ The Restorative Justice Facilitated Dialogue team has three new cases in the works – this is great forward movement, having gotten past a prior referral hurdle that largely halted cases. 	<p>Conduct education around fundraising, in alignment with strategic plan:</p> <ul style="list-style-type: none"> ➤ Joe provides this training quarterly and is offering a learning this month to prepare for stewardship appreciation calls, including a personal invitation to attend the Peacemaker event.