

## Outgoing Executive Director’s Report – June 12, 2024

<b>EXPANDING THE CIRCLE</b> of neighbors helping neighbors, who are representative of the diversity of our community as a staff, board and volunteer base.	<b>LEADING THE TRANSFORMATION</b> to a variety of approaches for conflict resolution, prevention, and restorative practices within our community and systems.	<b>BECOMING A PILLAR</b> that is a known, trusted, and valued institutional support for our community.
<b>Strengthen community partnerships:</b> <ul style="list-style-type: none"> <li>➤ Authentic, deliberate collaborative programming discussions continue with ASHHO and members of our area mosque – rooted in years of relationship building and possibilities relating to the DOJ community cohesion grant as well as expansion of youth services work.</li> </ul>	<b>Expand community outreach:</b> <ul style="list-style-type: none"> <li>➤ Elizabeth, Luis and Joe had a busy week of visibility, including representation at the We Rise Economic Empowerment Retreat as well as the graduation of Leadership Thurston County – which included Elizabeth in the class of 2024.</li> </ul>	<b>Increase financial stability:</b> <ul style="list-style-type: none"> <li>➤ Elizabeth was successful (again) in securing an ongoing opportunity for our center in partnership with other centers in ResWA, specific to a tribal mediation program. The RFP was time-intensive and well crafted. We are hopeful that we get some business from this new opportunity.</li> </ul>
<b>Translate Equity Statement to action:</b> <ul style="list-style-type: none"> <li>➤ As of the May 29<sup>th</sup> meeting, our small but mighty Policies Committee integrated the Resolution Washington Equity Toolkit worksheet into the policy development and review process, as a standing practice.</li> </ul>	<b>Expand support for educators as well as youth:</b> <ul style="list-style-type: none"> <li>➤ While the schools partnership with Avanti continues, we are awaiting news about additional funding via a grant proposal to the Lucky Seven Foundation to expand this work to another interested school. There is possibility in a connection of Julie’s as well.</li> </ul>	<b>Expand the organization’s infrastructure &amp; organizational stability:</b> <ul style="list-style-type: none"> <li>➤ Our ‘catch-up’ payment of state funds allocated through ResWA were expected last month, but are not in process and will close the gap that has been forming in the early months of the year.</li> </ul>
<b>Broaden client &amp; volunteer accessibility:</b> <ul style="list-style-type: none"> <li>➤ Due to the increased need for in-person mediations and mediators, the staff recently held an in-service for volunteers to get oriented and in some cases, re-oriented to that process. We have heard from volunteers that this greatly helped them be ready to support these cases, which is great for timely client access.</li> </ul>	<b>Expand access to justice:</b> <ul style="list-style-type: none"> <li>➤ Luis has officially taken on the Restorative Justice Facilitated Dialogue program management and new cases are in process. Elizabeth and Jody will be meeting with Judge Buckley about an interest of his in integrating a facet of our services in select cases involving domestic violence, which we will explore with deliberateness and care.</li> </ul>	<b>Conduct education around fundraising, in alignment with strategic plan:</b> <ul style="list-style-type: none"> <li>➤ Stewardship of all contributors – volunteers and donors alike remains important. Also: save the date for 11/16 as this year’s retreat between board and staff. This will be a pivotal period to set direction with your new Executive Director and her revitalized team!</li> </ul>