

**BOARD AGENDA**

*In-Person, if you can!*

Wednesday, May 15, 2024

5:00 - 7:00 p.m.

Board Meeting Consent Agenda:

- May Agenda
- April Board Meeting Minutes
- April Financial Dashboard
- Finance Committee Report

Informational Resources:

- Executive Director’s Report
- Community Engagement Report
- Strategic Planning Q1 Update

Attending: John, Mary Sue, Deborah, Curt, Julie, Waeni, Michael, Kevin

Staff: Joe, Angela, Leah, Olivia

<b>Time</b>	<b>Topic (lead)</b>	<b>Outcome</b>
5:00	Social & Welcome (Deborah)	Connection
5:30	<b>Call to Order &amp; Consent Agenda (Deborah)</b> - Consent agenda moved by Mary Sue, seconded by Curt; unanimous approval	<b>Vote</b>
5:32	<b>2023 990 Adoption for Submission</b> - Annual requirement; finance committee discussed - Waeni moves; Curt seconded that we approve the adoption of the 990 form; unanimous approval	<b>Vote</b>
5:35	2024 Peacemaker Reflection & What’s Ahead (Joe) - Joe: Shoutouts to everyone who pitched in and pulled off a good-feeling event; it’s all about connection, relationships, gratitude - Some great social media; ongoing promoting the Peacemaker award - Some no-shows (50/150 – high) - Thanks to everyone who did the donor thank you calls- especially Eileen and Curt; got gifts directly linked to those calls. One was triple the donation they’ve ever given before. Also got a training referral based on Curt’s recommendation. - Our training program is so renowned that we received a \$500 donation from a person in Bellevue “in appreciation of the training I attended”	Info & Discussion

	<ul style="list-style-type: none"> <li>- Board social farewell to Jody; Mickey offered to host; invite all former board members – June 25 or 26 5:30-7:30</li> <li>- July 31 for the volunteer appreciation picnic</li> <li>- Deborah: thank you everyone for your help!</li> </ul>	
5:45	<p>Training &amp; Youth Services Snapshot (Leah/Olivia)</p> <ul style="list-style-type: none"> <li>- Leah is the current training manager (almost a year); has been at DRC almost 2 years</li> <li>- Finally have a fully staffed training team!</li> <li>- Olivia is the lead trainer! Has been with the DRC a little over a year</li> <li>- Logan Porter is back now! Also has a counseling office on the other side.</li> <li>- Doing more train the trainer events</li> <li>- From Jan. have trained 623, goal is 1000 for the year</li> <li>- Across 2024 will host <ul style="list-style-type: none"> <li>-&gt; 3 public 40 hrs, 1 custom 40 hr; 20+ custom trainings;</li> <li>-&gt; Youth services lives in the training dept; have built relationships with 2 schools so far- Avanti peer mediation program, conflict resolution courses; LP Brown Elementary- looking at a peacemakers club</li> <li>-&gt; 1<sup>st</sup> facilitation training in-house</li> <li>-&gt; 3 10-hr conflict courses</li> <li>-&gt; 4 train the trainers workshops</li> </ul> </li> <li>- Asynchronous family mediation training</li> <li>- DES contract- opportunity to extend to 2028; hosting 4-16 hr trainings (also with Ecology); Agencies contract with DES and ask for our trainings, and DES coordinates for us to offer those trainings; ytd 11 trainings 265 people</li> <li>- Conflict Crash Courses- working via Oly Parks and Rec to get it in their catalogue</li> <li>- Reaching underserved communities: 2 community grants per each 40-hr training to support participants; 10 hr curriculum for those who can't manage the 40 hour; using Canvas for things like asynch family mediation, easier access to become a mediator (many people need the family mediation to be able to meet practicum objectives)</li> <li>- Have a general email <a href="mailto:trainingteam@mediatethurston.org">trainingteam@mediatethurston.org</a></li> <li>- Discussion--- “wow!”</li> <li>- Deborah: I’m impressed at how much you’ve expanded the programs. You’re operationalizing our strategic plan!</li> <li>- Joe: The feedback they get is glowing—“life changing” “transformative”</li> <li>- Mary Sue: What are you excited to offer but not enough people are asking about it? That we can be promoting... Leah: youth services and facilitation- lots of growth potential; Olivia: 10 hour course is a great option for businesses or orgs that want a tester</li> <li>- Olivia: 10 hour is a big income generator, and night and day</li> </ul>	Info & Discussion

	<p>how much prep needs to go into it</p> <ul style="list-style-type: none"> <li>- Kevin: I like how you're building trainings to meet the needs identified by the community</li> <li>- Curt: this is very organized and strategic; if there are things the board can do to help (like getting into a certain school), let us know!</li> </ul>	
6:14	<p>Board Development Update (Curt)</p> <ul style="list-style-type: none"> <li>- Has been working with Mary Sue on her successor; if there's someone you know who'd bring interesting skillsets, interests, or connections, let Curt know</li> <li>- Curt will get going with recruitment in June</li> </ul>	Info & Discussion
6:16	<p>Strategic Plan 2024 Q1 Update (Julie)</p> <ul style="list-style-type: none"> <li>- Julie shared a few highlights from the Q1 strategic plan update. Lots of impressive progress! She encouraged the board members to review the document on the Portal.</li> <li>- Deborah: This is really working! This stems from the training Deborah and Mickey took, and it's working!</li> </ul>	Info & Discussion
6:20	<p><b>Succession Update &amp; Decision (Deborah)</b></p> <ul style="list-style-type: none"> <li>- Staff adjourned</li> <li>- Deborah: Thanks to everyone involved in the process</li> <li>- Mary Sue motioned that the board offer Elizabeth Drake the position of Executive Director; Kevin seconded: motion passed unanimously</li> <li>- <b>The signers on the Dispute Resolution Center's organizational account will change not later than July 10th. Jody Suhrbier Leff will be removed and Elizabeth Drake will be added.</b></li> <li>- Next steps: Deborah will make job offer in the form of a letter; not considered complete until they sign off on the letter (will work with Matt on this process)</li> <li>-</li> </ul>	Vote
6:55	<p>Closing &amp; Adjourn</p> <ul style="list-style-type: none"> <li>- Thanks everyone for being a wonderful board</li> </ul>	

Upcoming Events:

**40-hr Professional Mediation Training**

July 22nd - 26th 2024

**Volunteer Appreciation Picnic/New ED Meet & Greet**

HOLD: July 10<sup>th</sup>, 17<sup>th</sup> or 31<sup>st</sup>



We envision a South Sound community that has and uses healthy and respectful conflict resolution skills.

