

## 2024 Proposed Budget Detail

REVENUE						
CONTRIBUTED		ADMIN	COMM ENG	MEDIATION	TRNG & YOUTH	FACILITATION
<b>INDIVIDUAL DONATIONS</b>	<b>\$108,000</b>					
Major Gifts			\$70,000			
Annual Fund			\$38,000			
<b>GRANTS</b>	<b>\$103,100</b>					
Corporate			\$2,000			
Foundation		\$40,000			\$30,000	
Thurston County		\$12,000				
City of Lacey Community Grant				\$3,100		
City of Tumwater Community Grant				\$4,000		
Dept. of Justice via NAFCM		\$12,000				
<b>ORGANIZATIONAL SUPPORT (NON-GRANT)</b>	<b>\$40,000</b>					
Business Partners			\$40,000			
EARNED		ADMIN	COMM ENG	MEDIATION	TRNG & YOUTH	FACILITATION
<b>GOVERNMENT</b>	<b>\$746,200</b>					
Government - Wa St Allocation via Commerce		\$600,000				
Wa. St. DSHS - Parental Access Mediation Fees				\$16,000		
Wa. St. Dept. TBD - RFP						\$20,000
Thurston Co. Court Surcharge				\$15,000		
Thuston Co. Public Health RJFD Contract						\$3,200
Mason Co. Court Surcharge				\$12,000		
City of Lacey Contract / Fees				\$27,000		
City of Olympia Contract / Fees				\$35,000		
City of Tumwater Contract / Fees				\$18,000		
<b>PROGRAMS</b>	<b>\$178,000</b>					
40-Hour					\$40,000	
Multi-Party					\$2,000	
Facilitating Effective Meetings					\$2,000	
Practicum Fee & Family Training					\$3,500	
Conflict Crash Course					\$4,000	
Group Facilitation						\$15,000
Custom					\$44,500	
Youth					\$2,000	
Mediation				\$65,000		
<b>OTHER REVENUE</b>	<b>\$5,800</b>					
Space Rental		\$1,000				
Special Funds (reserves \$ to cover scholarships)		\$4,800				
<b>Department Totals</b>						
		\$669,800	\$150,000	\$195,100	\$128,000	\$38,200
<b>INCOME TOTAL</b>						
	<b>\$1,181,100</b>					
EXPENSES						
	Department	ADMIN	COMM ENG	MEDIATION	TRNG & YOUTH	FACILITATION
<b>BUSINESS EXPENSES</b>	<b>\$23,400</b>					
Licenses & Fees		\$2,000				
Insurance		\$16,000				
B&O taxes		\$3,600				
Bank & Credit Card Fees		\$1,800				
Dues - Memberships Orgs		\$2,200	\$700			
<b>SUPPLIES</b>	<b>\$13,000</b>					
Office Supplies: General		\$3,500	\$500			

Program Supplies: Food				\$200	\$2,000	
Program Supplies: Non-Food				\$250	\$250	
Event Supplies: Food		\$800	\$1,000	\$1,000		
Event Supplies: Non-Food			\$500	\$500		
Postage: Non-Mailhouse		\$250	\$1,750	\$200	\$300	
<b>ADVANCEMENT</b>	<b>\$13,700</b>					
Advertising			\$3,000			
Postage: Mailhouse			\$2,500			
Mailhouse: Marketing			\$0			
Printing: Marketing			\$5,000			
Printing			\$1,500			
Display Materials & Signs			\$0			
Video			\$0			
Networking			\$1,200			
Acknowledgements & Stewardship			\$500			
<b>FACILITIES</b>	<b>\$132,790</b>					
Facilities Rental			\$1,500			
Office Rent & Utilities		\$112,500				
Phone & Internet		\$10,500		\$500		
Janitorial		\$3,640				
Printer Lease		\$2,000				
Equipment		\$2,000		\$150		
Depreciation Expense		\$0				
<b>STAFF DEVELOPMENT</b>	<b>\$24,000</b>					
Professional Development		\$23,000				
Parking & Mileage		\$1,000				
<b>PROFESSIONAL SUPPORT &amp; SERVICES</b>	<b>\$44,105</b>					
Accounting Services		\$1,700				
Accounting Software		\$2,500				
Technology Support		\$26,960				
Video Meetings Software		\$300				
Specialty Software		\$700				
Contract Services (training, facilitation, etc.)					\$1,500	\$5,000
Work Study Student						
Graphic Design Support			\$1,500			
Web Hosting			\$150			
Client Database				\$1,995		
Volunteer Database						
Donor Database		\$700	\$100			
Training Fees Payment Platform						
Email Marketing			\$1,000			
<b>PERSONNEL EXPENSES</b>	<b>\$930,105</b>					
<b>STRATEGIC RESERVES</b>	<b>\$0</b>					
<b>Department Totals</b>		\$217,650	\$22,400	\$4,795	\$4,050	\$5,000
<b>EXPENSE TOTAL</b>	<b>\$1,181,100</b>					

surplus / (deficit) \$0